



Talentmanagement: Neuer Trend in der Unternehmensstrategie? (German Edition)

S. Sydow

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Die Talente der Mitarbeiter entdecken und entwickeln, das ist nicht Aufgabe des Personalwesens, sondern des Managements. Die Kompetenzen, die ein Mitarbeiter braucht, um zur Unternehmensstrategie zu passen, kann nur das Management definieren. Langfristig gesehen, kann ein Unternehmen durch ein zielführendes Talentmanagement viel erfolgreicher agieren. Die Ressourcen an Mitarbeitern mit vielversprechenden Fähigkeiten nehmen immer mehr ab. Deswegen etabliert sich das aus den USA stammende Modell des Talentmanagements weltweit immer mehr. Einer Studie zufolge sehen in Europa bereits 50 Prozent der befragten Unternehmen das Talentmanagement als wichtig an.

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