



Diversity Management - Dauer der Betriebszugehörigkeit (German Edition)

Melanie Müller

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Studienarbeit aus dem Jahr 2011 im Fachbereich BWL - Personal und Organisation, Note: 2,
Fachhochschule Vorarlberg GmbH , Veranstaltung: Team- und Kommunikationstraining, Sprache: Deutsch,
Abstract: Diversity Management bezeichnet ein Instrument zur Unternehmensführung mit dem Ziel der
Entwicklung und Nutzung der vorhandenen menschlichen Unterschiede und/oder Gemeinsamkeiten um ein
Unternehmen wettbewerbsorientiert und effektiv zu steuern. In der Vielfalt von Menschen stecken viele
Potentiale, die Unternehmen für sich nutzen sollten. Diversity Management stellt somit die Gesamtheit der
Unterschiede und/oder Gemeinsamkeiten, sowie die positive Wertschöpfung hieraus ins Zentrum der
Betrachtung.

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